

# Majesco ClaimVantage Absence Management

*End-to-end absence management system, designed to automate eligibility determinations in compliance with federal and state regulations.*



# Struggling to Manage Family and Medical Leave Laws?

You're not alone.

**Over 50%** of large employers still manage multiple federal and state leave types for FMLA<sup>1</sup> using manual processes and home-grown systems.

## The Right Technology Can Give You More Confidence

Not only is the complexity and volume overwhelming, but the risk of human error is much higher, increasing your risk of litigation.

Our **user-friendly software** simplifies absence management by bringing together federal and state FMLA laws, plus leave as an accommodation under the ADA on one central platform.



Reduce your risk of litigation with  
our absence management software



# Business Value Delivered

## Our Platform Does the Heavy Lifting for You

- ▶ Employee eligibility and entitlement for all applicable leaves is automatically determined when a leave is requested
- ▶ Our absence experts stay on top of regulatory changes, so you don't have to
- ▶ Automated tasks are generated to confirm each step in your process is complete, helping ensure compliance
- ▶ Keep your employees and their supervisors updated with automated email, letters, or text messages
- ▶ Access information digitally from any location, based on the permissions established by you for each system profile
- ▶ Portal access allows employees to create claims, obtain notifications and forms, and access real-time updates



Better support for your employees when they need it most

## Customers Using Our Absence Management Software Have Reported:



Increased efficiency due to automation; no more double-checking leave regulations or manually calculating used and remaining balances



More confident DOL compliance audits



Date and time stamped documentation provides a better sense of security



Flexible reporting capabilities specific to each company



Effective absence management, saving them time and money

Source: 1. 2018 DMEC Employer Leave Management Survey



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